

**RED BANK REGIONAL HIGH SCHOOL
BOARD OF EDUCATION
101 RIDGE ROAD
LITTLE SILVER, NEW JERSEY
MINUTES
OCTOBER 4, 2023**

NOTICE OF MONTHLY MEETING

There will be a monthly meeting of the Red Bank Regional High School Board of Education on **Wednesday, October 4, 2023** in the *Red Bank Regional High School Building*, at 101 Ridge Road, Little Silver, New Jersey. The Board will meet for an executive session at 6:30 p.m. followed by a public session at 7:30 p.m.

OPEN PUBLIC MEETINGS ACT ANNOUNCEMENT

“Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 4, 2023. Notice of this meeting was published in the Asbury Park Press. Copies of the agenda for this meeting were also forwarded to the Borough Halls of Little Silver, Red Bank and Shrewsbury for posting.”

ROLL CALL OF MEMBERS - 6:32pm

Mrs. Tara Gibb, Mr. John Garofalo, Mrs. Ursula Henry, Mrs. Jennifer Lipp, Mr. Scott McBride, Mr. Patrick Noble, Mr. John Venino *Absent*: Mrs. Memone Crystian, Mrs. Emily Doherty

Also in attendance:

Dr. Louis Moore, Superintendent
Debra Pappagallo, School Business Administrator
Marci Mackolin, Attorney

EXECUTIVE SESSION - 6:33pm

RECOMMENDED: Motioned by Mrs. Lipp, and seconded by Mrs. Gibb, that this Board of Education, Red Bank Regional High School, enter into executive session for discussion of personnel, student issues, negotiations, litigations, as well as other matters which require attorney/client privilege. The outcome of such discussions will be made public at the appropriate time.

Voice Vote: *Ayes*: Mrs. Gibb, Mr. Garofalo, Mrs. Henry, Mrs. Lipp, Mr. McBride, Mr. Noble, Mr. Venino *Nays*: None *Absent*: Mrs. Crystian, Mrs. Doherty

CALLED TO ORDER - ROLL CALL - 7:35pm

Mrs. Tara Gibb, Mr. John Garofalo, Mrs. Ursula Henry, Mrs. Jennifer Lipp, Mr. Scott McBride, Mr. Patrick Noble, Mr. John Venino *Absent*: Mrs. Memone Crystian, Mrs. Emily Doherty

Also in attendance:

Dr. Louis Moore, Superintendent
Debra Pappagallo, School Business Administrator
Marci Mackolin, Attorney

PLEDGE OF ALLEGIANCE

PRESIDENT'S REPORT

- None

PUBLIC COMMENT ON AGENDA ITEMS (*Board Policy #0167 - Public & Executive Sessions*)

Per Board Bylaw #0167, any individual deciding to speak shall state their name and address. All comments will be directed to the presiding officer. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. In the event it appears the public comment portions of the meeting may exceed thirty minutes, the presiding officer may limit each statement made by a participant to three minutes' duration.

- None

PRESENTATIONS/COMMENDATIONS

- None

CORRESPONDENCE

- None

COMMITTEE REPORTS

- Policy Committee will meet on 10/11/23

2.0 SUPERINTENDENT'S REPORT

Motioned by Mr. Garofalo and seconded by Mrs. Henry, that the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, the following Personnel resolutions are approved as indicated: 2.1 - 2.14

Personnel**2.1 6th Period Stipend Adjustment**

That the Board of Education approve the following 6th period stipend adjustment for the 2023-2024 school year.

Name	Subject	Amount
<i>Elizabeth Morris</i> <i>Sara Tomas</i> <i>Mariane Veith</i> <i>Eric Melone</i> <i>Taylor Desposito</i> <i>Angela Young</i>	Math	\$2,349.00 prorated (prev. approved starting 9/1 on 9/20/23 agenda; 6th period begins on or about 10/2/23)
<i>Luis Maldonado</i>	Science	\$2,349.00 prorated Leave replacement for the period 9/1-on or

		about 12/6/23
<i>Jennifer Massell</i>	Special Services	\$2,349.00 prorated 9/1/23-on or about 2/5/24

2.2 Social Worker-SOURCE

That the Board of Education approve *Russell Dawson* for the position of a part time School Social Worker; 21 hours per week-3 days per week; salary \$41,382.00 to be prorated (66% of \$62,700.00, MA-1), starting date October 5, 2023.

2.3 NJFLA, FMLA, Leave without Pay or Absence

Employee #	Sick Time	FMLA	NJFLA	LOA without Pay and Benefits
4971	11/7/23-12/8/23	1/17/24-4/7/24	1/8/24-6/16/24	N/A
5174	2/5/24-2/14/24	N/A	2/15/24-5/20/24	5/21/24-6/18/24
5120	12/1/23-12/22/23	N/A	N/A	1/2/24-4/30/24

2.4 2023-2024 Non-Contractual Extra Work Extra Pay Additions

That the Board of Education approve the following 2023-2024 non-contractual EWEP additions:

Name	Activity	Stipend/Rate of Pay
<i>Victoria Pirher</i> <i>Renee Greene</i> <i>Jennifer Massell</i> <i>Caitlin Turner</i> <i>Danielle Spinelli</i> <i>Erinmarie Ciallella</i> <i>Melissa Savage</i> <i>Suzanne Alvarado</i> <i>Kelly Moylan</i> <i>Taylor Desposito</i> <i>Barbara Beckett</i>	PD prep hours Lunch and Learn Presenter for staff	\$25.00 per hour (not to exceed 2 hrs. each)
<i>Anthony Curran</i>	Special Needs Chaperone	\$30.00 per hour

<i>Linda Malanowski</i> (replacing D. Carotenuto who rescinded)	Substitute Sub Caller	Hourly per diem rate
<i>Federica Proietti Cesaretti</i> <i>Amy Eagelton</i>	Lesson Planning, Grading, Contacting Parents- after school hours (Employee # 5303 on leave)	\$35.00 per hour additional 10 hours per teacher (prev. approved on 9/11/23 as 140 shared hrs.)
<i>Suzanne Keller</i>	Freshman/Sophomore Mentor Program Advisor	\$4,000.00 ESSER III 20-490-200-100-000
<i>Jennifer Kanuga</i> <i>Brian Krajcik</i> <i>Irene Vergis</i> <i>Stacy Shuff</i> <i>Daniel Cooperman</i> <i>Whitney Ooms</i> <i>Yvette Mendoza</i>	Freshman/Sophomore Mentor Program	\$2,256.00 per mentor (funded with additional SEL State Aid)

2.5 2023-2024 Coach Addition

That the Board of Education approve *Colleen Garrigan* as a Volunteer Volleyball Coach for the 2023-2024 school year.

2.6 2023-2024 Non-Contractual Athletic Stipend Addition

That the Board of Education approve the following addition to the 2023-2024 non-contractual athletic stipend:

Name	Activity
<i>Samantha Guzzi</i> (rescind Gina Diener)	Announcer: Football Announcer: All Other Athletic Events Cashier: Basketball Scoreboard/Clock: Football Scoreboard/Clock: Ice Hockey Scoreboard/Clock: All Other Athletic Events Security: Football (Includes Cashier/Ticket Taker) Security: Basketball & Wrestling Security: Ice Hockey Security: All Other Athletic Events

	Substitute Coach Pitch Counter: Varsity Baseball/Softball Stat Keeper: Basketball Timer/Bookkeeper-Basketball Videotaping
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2.7 2023-2024 Contractual Extra Work Extra Pay Additions

That the Board of Education approve the following 2023-2024 contractual EWEP additions:

Name	Activity/Program	Stipend/Rate of Pay
<i>Kelly Booth</i> <i>Kelly Smith</i>	Freshman Class Co-Advisor	\$1,754.50 per co-advisor

2.8 Graduate Tuition Reimbursement

That the Board of Education approve the following Graduate Tuition reimbursement for the following staff member, under the provisions of the teacher's contract:

Name	University/College	Credits	Start Date
<i>Brendon Zircher</i>	LSU Shreveport	6	10/23/2023

Compliance**2.9 2023-2024 Danielson Evaluation Plan**

That the Board of Education approve the Danielson Evaluation Plan for the 2023-2024 school year.

2.10 SOURCE Presentation

That the Board of Education approve the following presentation

Raising Awareness Inspiring Action - Ryan Leaf
 A Story of Football, Addiction, Mental Illness, Recovery & Redemption
 Tuesday, October 24, 2023 - 7 pm - 8:30 pm
 RBR Auditorium - Funded through ESSER

2.11 Emergency Evacuation Drills

That the Board of Education approve the September 2023 emergency evacuation drills.

2.12 In-School and Out-of-School Suspension

That the Board of Education approve the September 2023 in-school and out-of-school suspensions.

Student Services**2.13 2023-2024 Out-of-District Placement**

That the Board of Education approve the following 2023-2024 out-of-district placement based upon the recommendation of the Child Study Team:

Student ID	School	Tuition
274772	Collier High School	\$76,662.60 1:1 aide: \$36,750.00 (prev. approved 4/26/23 did not include 1:1 aide cost)
274773	Collier High School	\$76,662.60 1:1 aide: \$36,750.00 prorated 7/1/23-9/30/23 (prev. approved 4/26/23 did not include 1:1 aide cost)

Roll Call Vote: *Ayes:* Mrs. Gibb, Mr. Garofalo, Mrs. Henry, Mrs. Lipp, Mr. McBride, Mr. Noble, Mr. Venino *Nays:* None *Absent:* Mrs. Crystian, Mrs. Doherty

4.0 GOVERNANCE:

Motioned by Mrs. Gibb and seconded by Mrs. Lipp, that the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, the following Governance resolutions are approved as indicated: 4.1 - 4.2

4.1 Board of Education and District Goals

That the Board approve the following 2023-2024 Board of Education and District Goals:

2023-2024 District Goals

1. Promote Equity and Excellence for all students.
2. Promote Student Engagement and Success for all students
3. Strengthen School - Community Relations

2023-2024 Board of Education Goals

1. Strengthen Community Relations: Engage with the community to support a more active dialogue with sending districts and gain a richer sense of their priorities.

2. Develop a new strategic plan: Work with a qualified third party to schedule and execute a strategic plan.
3. Collaborate with School Administration to advance the Whole Child Model and support the growth of all students.
4. Board Performance: Improve Board performance by enhancing Inter-Board communications and committing to operational effectiveness.

4.2 Minutes

That the Board of Education approve the minutes of the meetings held on September 11, 2023 and September 20, 2023.

Roll Call Vote: *Ayes:* Mrs. Gibb, Mr. Garofalo, Mrs. Henry, Mrs. Lipp, Mr. McBride, Mr. Noble *Nays:* Mr. Venino (4.2) *Absent:* Mrs. Crystian, Mrs. Doherty
Abstentions: Mrs. Gibb (4.1); Mrs. Henry (4.2 - 9/11/23 Minutes); Mr. Venino (4.1)

5.0 FINANCE

Motioned by Mrs. Gibb and seconded by Mrs. Lipp, that the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, the following Finance resolutions are approved as indicated: 5.1 - 5.8

5.1 IDEA Application 2023-2024 Amendment For Carryover

That the Board approves the amendment to the FY24 IDEA Grant for carryover up to the amount of \$511,388.

5.2 ESEA Application 2023-2024 Amendment For Carryover

That the Board approve the amendment to the FY24 ESEA (Elementary & Secondary Education Act) Grant for carryover for up to the following amounts:

Title I	\$170,750
Title IIA	\$ 26,830
Title III	\$ 39,759
<u>Title III Immigrant</u>	<u>\$ 6,598</u>
Total Funding	\$243,937

5.3 Budget Calendar 2024-2025

That the Board of Education approve the Budget Calendar for the 2024-2025 school year budget.

5.4 Additions and Renovations Change Order

That the Board of Education approve the following change order for the Additions and Renovations Contract with Woodward Construction, Inc.

C/O #	Amount	Description	Funding Source
GC-29	\$94,651.70	Storage Building - Fencing, Shot Put Reinstall	Contingency & %

5.5 Substitute Nurse Services Contract 2023-2024

That the Board of Education approve the contract with Bayada Nursing Services for the 2023-2024 school year.

5.6 Professional Development– Employee

That the Board of Education approve the following employee professional development requests:

Employee	Location	Date	Amount	Account
Dawn Lisko	Art Basel Museum, <i>Miami FL</i>	Dec. 11-12, 2023 <i>(previously approved for Dec. 10-11, 2023)</i>	\$200.00	20-275-200- 500-000 TITLE II
Tracey Klatt	NJ Science Convention, <i>Princeton</i>	October 17 or October 18, 2023	\$214.72	20-488-200- 500-APS ESSER III
Jennifer Morrisy	NJ Science Convention, <i>Princeton</i>	October 17, 2023	\$210.98	20-488-200- 500-APS ESSER III
Michelle Spencer	NJ Science Convention, <i>Princeton</i>	October 17, 2023	\$199.58	20-488-200- 500-APS ESSER III
Keith Savarese	Foreign Lang. Teacher Conf. <i>New York</i>	Feb. 22-24, 2024	\$691.40	20-488-200- 500-000 ESSER III

5.7 Field Trips

That the Board of Education approve field trips for the 2023-2024 school year.

Date:	November 10, 2023
Leave:	2:15pm
Return:	11:30pm
Group:	Vocal Majors
Purpose:	La Boheme Show
Destination:	The MET - New York City
Teacher:	Brian Krajcik
Student #	15

Chaperone #	2
Transportation Cost:	\$35 per person (Train) - Parent Paid
Fees:	\$60 per person - Parent Paid

Date:	April 9, 2024
Leave:	8:00am
Return:	2:30pm
Group:	Studio Art/AP/Commercial Photo
Purpose:	Hanging of Senior Work for Art Show
Destination:	Guild of Creative Art
Teacher:	Claudia O'Connor
Student #	10
Chaperone #	2
Transportation Cost:	\$0 (Teacher Driven)
Fees:	\$20 per student (Dept. Budget)

Date:	October 17, 2023
Leave:	9:30am
Return:	12:15pm
Group:	Preschool Lab
Purpose:	Field Trip - Chapter 28 Curriculum
Destination:	Huber Woods Environmental Center - Middletown (Locust)
Teacher:	Ashley Rosenberg
Student #	27
Chaperone #	3
Transportation Cost:	\$380.00 (Activity Acct.)
Fees:	\$8.35 per person (Activity Acct.)

5.8 Use of Facilities

Recommend that the Board of Education approve the following use of facilities application:

Requestor/Use	Dates	Times	Location
Little Silver PTO - <i>Harlem Wizards Basketball Game</i>	April 11, 2024	6:00pm-9:00pm	Field House
Red Bank AYF - <i>Cheer Practices</i>	Mon. & Wed. from 10/2/2023 - 12/5/2023	5:30pm-7:30pm	Cafeteria

Jr. Bucs Wrestling - <i>Practices</i>	11/1/2023-3/1/2024	Tues & Thurs. 6:00pm-8:00pm Sat. (<i>only when RBR Varsity in Bldg.</i>) 8am-12pm	Cafeteria
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Roll Call Vote: *Ayes:* Mrs. Gibb, Mr. Garofalo, Mrs. Henry, Mrs. Lipp, Mr. McBride, Mr. Noble
Mr. Venino *Nays:* None *Absent:* Mrs. Crystian, Mrs. Doherty *Abstentions:* None

PUBLIC COMMENT:

Per Board Bylaw #0167, any individual deciding to speak shall state their name and address. All comments will be directed to the presiding officer. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. In the event it appears the public comment portions of the meeting may exceed thirty minutes, the presiding officer may limit each statement made by a participant to three minutes' duration.

- *Nyla Morton, Millstone Student* - New Schedule and less time for VPA and academies in their classes.
- *Victoria Nicholas, Union Beach Student* - New Schedule, not enough time for VPA students and echos Ms. Martin's comments, no study hall will hurt a lot of people because of transportation issues.
- *Maria Mejia-Tizatl, Red Bank Student* - New Schedule, students not informed, reported at run outs the schedule was 99% happening, students having to cut down on clubs, sports, and working to do homework and assignments.
- *Carly Laido, Little Silver* - New Schedule, losing study hall, mental health and extra help concerns, get community feedback before advertising it.
- *Dana Venino, Little Silver* - Goals- are they measurable with criteria, new schedule, more time to VPA, student published work takes time.
- *Roxanne Judice, RBREA V.P.* - Updated on staff happenings and accomplishments.
- *Beatriz Tizatl, Red Bank* - Haven't received notice of new schedule, parents and students are not aware, Schedule will affect daughter's participation in clubs and sports.
- *Lina Singleton, Millstone* - New Schedule, lack of transparency, parents don't know about it, daughter rides bus for an hour to be here for academy and committed to the school.

OLD BUSINESS

- Dr. Moore thanked the students and community for coming. The Schedule is just a proposal and the Student Advisory Board will be discussing and there will be community meetings for feedback.

NEW BUSINESS

- Mr. Venino - Looked at policies and contacted the Policy Committee to ask that they look at a few of them.
- Mrs. Gibb - Attended Markham Place presentation from RBR. Lisa Boyle, Nick Timpone and Mike Stoia presented opportunities for incoming freshman. People were happy with what they conveyed and wanted to commend them on a great job.

EXECUTIVE SESSION II - 8:12pm

Motioned by Mrs. Lipp and seconded by Mrs. Gibb that this Board of Education, Red Bank Regional High School, enter into executive session for discussion of personnel, student issues, negotiations, litigations, as well as other matters which require attorney/client privilege. The outcome of such discussions will be made public at the appropriate time.

Roll Call Vote: *Ayes:*, Mrs. Gibb, Mr. Garofalo, Mrs. Henry, Mrs. Lipp, Mr. McBride, Mr. Noble, Mr. Venino *Nays:* None *Absent:* Mrs. Crystian, Mrs. Doherty

ADJOURNMENT - 8:24pm

There being no other business to come before the Board, a motion to exit Executive Session and adjourn the meeting was moved by Mrs. Lipp and seconded by Mrs. Gibb

Voice Vote: *Ayes:* Mrs. Gibb, Mr. Garofalo, Mrs. Henry, Mrs. Lipp, Mr. McBride, Mr. Noble, Mr. Venino *Nays:* None *Absent:* Mrs. Crystian, Mrs. Doherty

Respectfully submitted,

Debra Pappagallo
School Business Administrator/Board Secretary

NEXT BOARD MEETING IS SCHEDULED FOR: October 18, 2023